Background
The Bussola Institute is an independent and not-for-profit, non-governmental organization established in Brussels in 2017 as a world-class Research Institute and Think-and-Do-Tank, which is committed to forging multicultural interconnections between the Gulf Countries and the European Union. The Mission of the Bussola Institute is to generate and share knowledge that will foster a better understanding of, and seek solutions to, the political, social, economic, security and cultural issues that affect policy making in the Gulf Cooperation Council (GCC) and the European Union (EU) regions. The Bussola Institute operates under the direction and guidance of a distinguished Honorary Advisory Board and is directed by a Board of Directors. The day-to-day activates of the Institute are managed by a Secretary General who reports directly to the Board of Directors.

Research Fellow – Society and Culture
The Research Fellow – Society and Culture – is one of three research fellow positions that together will form an integral part of the research team in the Bussola Institute. Together, they will be responsible for delivering a programme of research activities advised by the Honorary Advisory Board and directed by the Board of Directors.

The Research Fellow – Society and Culture - is a recognised expert in his/her field. The person must produce regular high-quality, written analyses on the key social development and cultural issues and their wider implications that impact on the relationship between Europe and the Gulf region. The position requires that the Research Fellow be methodical, organised and detail-oriented, have a pro-active approach and can-do attitude and be comfortable working in project-based settings. The Research Fellow will be a team player and have strong skills in planning, organising, oversight and communication. Research Fellows are supported by Bussola Research Officers/Assistants.

Qualifications
• Applicants should hold a PhD and have 5 to 7 years of research and/or academic experience with a focus on the social and cultural field of the Middle East with a particular focus on the Gulf states. Issues to be included are education, media, youth, women, culture and religion. The qualified applicant must be able to display an in-depth knowledge of the key issues in the
social and cultural domain that define the current Gulf region as well as be familiar with the debate on such issues within the European landscape.

• The ideal candidate must have exceptional oral and written communication skills and be able to display a track record of writing, publishing, and public speaking.
• Excellent language skills in English are essential while a working knowledge of Arabic and French is desireable.

Duties and Responsibilities
The Research Fellow will report to the Bussola Institute’s Senior Advisor and will be involved in a range of research and related activities. Key responsibilities of the job include:

• Authoring timely and relevant analyses of important trends in the Gulf region and Europe. This includes regular policy papers, research reports, shorter analysis and commentary pieces, blog posts, as well as contributions to other Bussola publications as required.
• Ensure that all research work is carried out in line with the highest standards of intellectual honesty, research ethics and academic conventions.
• Work closely and work collaboratively with the Senior Advisor and colleagues at Bussola Institute in planning and organising events, programmes, outreach activities and media engagement to ensure that the Institute’s research activity is optimally articulated and disseminated.
• Participate in all of the Institute’s event activities including as moderator or panelist as well as assisting in recruiting guest panelists for all Bussola Institute activities.
• Contribute on a regular and timely basis to Bussola’s outreach output including but not limited website content, social media activities, multimedia content as well as interviews for videos and podcasts.
• Promote the Bussola brand, and his/her own professional reputation, by contributing to scholarly publications and regional and international media outlets and participating in conferences and seminars on relevant issues, both in Europe and elsewhere.
• Participate actively and regularly in Bussola’s strategic-planning process.
• Identify potential contributors to Bussola’s research publications programme.
• Identify, recruit, and supervise research officers/assistants.
• Mentor interns.

How to Apply
Applicants should submit a curriculum vitae and cover letter that explains their interest in joining the Bussola Institute and how they anticipate contributing to its mission to info@bussolainstitute.org. The Bussola Institute is an equal-opportunities employer that is committed to promoting a diverse and inclusive workplace.